

The Himachal Pradesh Public
Service Commission (Staff)
Regulations, 1971, as
amended from time to time i.e.
upto 31-10-2017.

HIMACHAL PRADESH PUBLIC SERVICE COMMISSION (STAFF)
REGULATIONS, 1971

NOTIFICATION

Shimla-171 002, the 07th September, 1971

No.7-20/71-DP(APPTT.) - In exercise of the powers conferred by clause (b) of Article 318 of the Constitution, the Governor of Himachal Pradesh is pleased to make the following Regulations, namely :-

1. Short title and commencement:

(1) These Regulations may be called the Himachal Pradesh Public Service Commission (Staff) Regulations, 1971.

(2) They shall be deemed to come into force from the 25th April, 1971.

2. Definitions: Unless otherwise provided in these Regulations

a) "Governor" means the Governor of Himachal Pradesh.

b) "Chairman" means the Chairman of the Himachal Pradesh Public Service Commission.

c) "Commission" means the Himachal Pradesh Public Service Commission.

d) "Secretary" means the Secretary to Himachal Pradesh Public Service Commission.

e) "Government" means the Government of Himachal Pradesh.

3. Details of officers and staff: The staff of the Himachal Pradesh Public Service Commission shall consist of a Secretary and such number of other officers and employees as the Governor may, from time to time, determine.

4. (1) The Secretary shall be a member of the Indian Administrative Service and shall be appointed by the Governor in Consultation with the Commission.

(2) The Secretary shall be subject to the same conditions of service of Special Secretary / Additional Secretary / Joint Secretary or the Deputy Secretary to the Government of Himachal Pradesh, as the case may be.

5. (a) The Under Secretary / Deputy Secretary / Joint Secretary / Additional Secretary (HPAS cadre) shall be appointed by the government as the case may be.
(b) The Deputy Secretary and the Under Secretary (Non-HPAS cadre) shall be appointed by the Commission.
6. The Secretary of the IAS cadre and the Additional Secretary / Joint Secretary / Deputy Secretary / Under Secretary of HPAS cadre shall be paid special allowance at such rates as may be allowed by the Government from time to time.
7. Details of the present sanctioned posts of the Commission are given in Schedule-I to these regulations.
8. The staff of the Commission shall be appointed in accordance with the Recruitment and Promotion Rules for different categories of posts / services issued by the Government in consultation with the Commission from time to time.
9. The expenditure on pay and allowances etc. of such staff as is detailed to work under the Commission shall be charged to the respective head of account of the Service Commission.
10. General conditions of Service: All the officers and the employees of the Commission shall be subject to the same conditions of service as are applicable from time to time to the corresponding categories of officers and employees of the Himachal Pradesh Secretariat.
11. Discipline: In respect of discipline / punishment and appeal, the officers (excluding the Secretary of IAS cadre and the Additional Secretary / Joint Secretary / Deputy Secretary / Under Secretary of HPAS cadre) and other employees of the Commission shall be governed by the provisions of the Central Civil Services (Classification, Control and Appeal) Rules, 1965, the Central Civil Services (Conduct) Rules, 1964 and Central Civil Services (Temporary) Services Rules, 1965, as amended from time to time, or such other rules as are made applicable to the corresponding categories of officers and other employees of the Himachal Pradesh Secretariat. For this purpose, powers of Appointing / Disciplinary / Appellate / Reviewing Authority shall be as under:-

For minor penalties upon Class-I & II (Gazetted / Non-Gazetted) officers				
	Appointing Authority	Disciplinary Authority	Appellate Authority	Reviewing Authority
Class-I (Gazetted) Service	Chairman	Chairman	Commission	Commission
Class-II (Gazetted / Non-Gazetted) Service	Chairman	Senior most Member of the Commission	Chairman	Commission
For major penalties upon Class-I & II (Gazetted / Non-Gazetted) officers				
Class-I (Gazetted) Service	Chairman	Chairman	Commission	Commission
Class-II (Gazetted / Non-Gazetted) Service	Chairman	Chairman	Chairman	Commission
For minor / major penalties upon Class-III & IV (Non-Gazetted) officials				
	Appointing Authority	Disciplinary Authority	Appellate Authority	Reviewing Authority
Class-III (Non-Gazetted) Service	Secretary	Secretary	Senior most Member of the Commission	Chairman
Class-IV (Non-Gazetted) Service	Secretary	Secretary	Senior most Member of the Commission	Chairman

SCHEDULE-I

SANCTIONED STRENGTH OF THE STAFF OF THE HIMACHAL PRADESH PUBLIC SERVICE COMMISSION (AS ON 31-10-2017)

Sr. No.	Designation of the post	Pay scale of the post	No. of post
COMMISSION			

1	Chairman	₹80,000/- (fixed)	01
2	Member	₹67000-79000	03
CLASS-I (GAZETTED) POSTS			
1	Secretary	₹37400-67000 + ₹8700/- Grade Pay	01
2	Additional Secretary /Joint Secretary / Deputy Secretary / Under Secretary (HPAS cadre)	₹15600-39100 + ₹5400/- Grade Pay + ₹2500/- Secretariat Allowance	01
3	Deputy Secretary (Non-HPAS cadre)	₹15600-39100 + ₹7600/- Grade Pay + ₹2500/- Secretariat Allowance	01
4	Under Secretary (Non-HPAS cadre)	₹15600-39100 + ₹6600/- Grade Pay + ₹2500/- Secretariat Allowance	03
5	Section Officer	₹15600-39100 + ₹5400/- Grade Pay + ₹2000/- Secretariat Allowance	07
6	Private Secretary	₹15600-39100 + ₹5400/- Grade Pay + ₹2000/- Secretariat Allowance	01
7	Computer Programmer	₹10300-34800 + ₹5000/- Grade Pay	01
CLASS-II (GAZETTED / NON-GAZETTED) POSTS			
1	Research Officer	₹10300-34800 + ₹4200/- Grade Pay	01
2	Programme Planning Officer	₹10300-34800 + ₹4200/- Grade Pay	01
3	Superintendent Grade-II	₹10300-34800 + ₹4800/- Grade Pay + ₹1200/- Secretariat Allowance	11
4	Personal Assistant	₹10300-34800 + ₹4800/- Grade Pay + ₹1200/- Secretariat Allowance	04
CLASS-III (NON-GAZETTED) POSTS			
1	Senior Assistant	₹10300-34800 + ₹4400/- Grade Pay + ₹900/- Secretariat Allowance	18
2	Senior Scale Stenographer	₹10300-34800 + ₹3800/- Grade Pay + ₹900/- Secretariat Allowance	01

3	Computer Operator	₹10300-34800 + ₹3200/- Grade Pay + ₹300/- Secretariat Allowance	01
4	Junior Scale Stenographer	₹5910-20200 + ₹2800/- Grade Pay + ₹500/- Secretariat Allowance	02
5	Assistant Librarian	₹5910-20200 + ₹2400/- Grade Pay	01
6	Junior Assistant / Clerk	₹5910-20200 + ₹3200/- Grade Pay + ₹500/- Secretariat Allowance / ₹5910-20200 + ₹1900/- Grade Pay + ₹400/- Secretariat Allowance	12
7	Junior Office Assistant	₹5910-20200 + ₹1950/- Grade Pay	07
8	Driver	₹5910-20200 + ₹2000/- Grade Pay + ₹1400/- Secretariat Allowance	07
9	Restorer	₹5910-20200 + ₹1900/- Grade Pay + ₹240/- Secretariat Allowance	01
CLASS-IV (NON-GAZETTED) POSTS			
1	Gestetner Operator	₹4900-10680 + ₹1650/- Grade Pay + ₹240/- Secretariat Allowance	01
2	Daftri	₹4900-10680 + ₹1650/- Grade Pay + ₹320/- Secretariat Allowance	01
3	Jamadar	₹4900-10680 + ₹1800/- Grade Pay + ₹240/- Secretariat Allowance	04
4	Frash	₹4900-10680 + ₹1300/- Grade Pay + ₹240/- Secretariat Allowance	01
5	Peon	₹4900-10680 + ₹1300/- Grade Pay + ₹240/- Secretariat Allowance	12
6	Chowkidar / Gateman-cum-Mali	₹4900-10680 + ₹1300/- Grade Pay + ₹240/- Secretariat Allowance	02
TOTAL			107
